INSTRUMENT OF GOVERNMENT

(made in accordance with The School Governance (Constitution) (England) Regulations 2012 as amended by the School Governance (Constitution and Federations) (England) (Amendment) Regulations 2014)

1. The names of the schools are St John the Evangelist Infant and Nursery School and St. Nicolas Church of England Junior School who form a federation.

2. The schools are both voluntary aided schools.

3. The name of the federation governing board is "The governing board of St John and St Nicolas Schools Federation".

4. The governing board shall consist of

    a. Two parent governors

    b. One Local Authority governor

    c. One staff governor

    d. One executive headteacher

    e. Two ex-officio foundation governors

    f. Eight foundation governors

    g. Three co-opted governors

5. The total number of governors shall be 18.

6. Eight foundation governors shall be appointed by the Oxford Diocesan Board of Education

7. (a) The holder of the following offices shall be foundation governor ex-officios:

    The Vicar of St John the Evangelist Church, Newbury
    Rector of St. Nicolas Church, Newbury

    (b) 'The Archdeacon of Berkshire shall be entitled to appoint a foundation governor to act in the place of the ex officio foundation governor whose governorship derives from the office named in 7(a) above, in the event that that ex officio foundation governor is unable or unwilling to act as a foundation governor, or has been removed from office under regulation 21(1) of the Regulations, or where there is a vacancy in the office named in (a) above.

(c) 'The Archdeacon of Berkshire shall be entitled to request the removal of the ex officio foundation governor named in 7(a) above and to appoint a substitute foundation governor.

8. St John the Evangelist Infant and Nursery School has a trust deed dated 15th December 1875. St Nicolas Church of England Junior School has a trust deed dated 6th June 1859 and the first pupils were enrolled at the school in 1859.

9. Both St John the Evangelist Infant and Nursery School and St. Nicolas Church of England Junior School have a religious character and as such, the ethos of the schools is described as follows:

   Recognising their historic foundations, the federation will preserve and develop their religious character in accordance with the principles of the Church of England and in partnership with the church at parish and diocesan levels.

   The federation aims to serve its community by providing an education of the highest quality within the context of Christian belief and practice. It encourages an understanding of the meaning and significance of faith, and promotes Christian values through the experience it offers to all its pupils.

10. This instrument of government comes into effect on 20th October 2021.

11. This instrument was made by order of West Berkshire District Council on 20th October 2021.

12. A copy of the instrument must be supplied to every member of the governing board (and the head teacher if not a governor), any trustees and to the Oxford Diocesan Board of Education.

THE COMMON SEAL OF WEST }

BERSHIRE DISTRICT COUNCIL }

}

hereunto affixed to this and }

authenticated by }